



## COUNSELOR JOB DESCRIPTION

Qualifications: at least 18 years old prior to or during camp and graduate of high school; able to obtain or become certified in CPR and First Aid (camp provides); enjoy working with children

Responsible To: Head Staff, Program Supervisors, Directors, Executive Directors

General Responsibilities: Counselors are the primary caregivers for each camper. The Counselor is responsible for planning, teaching, coordinating, and carrying out activities and guiding campers in their personal growth and daily living skills.

### Specific Responsibilities:

1. Assist in the direction, supervision, and organization of campers in their cabin, within activities, and throughout the camp.
  - ♦ Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement, and empowerment of youth.
  - ♦ Assure campers are properly supervised at all times.
  - ♦ Be aware of and implement safety guidelines.
2. Participate in the development and implementation of program activities for campers within the mission and outcomes.
  - ♦ Responsible for leading and assisting with the teaching of activities.
  - ♦ Actively participate in all program areas as assigned.
  - ♦ Assist in program areas such as waterfront, campouts, Nightwatch, evening programs, and other areas as directed.
3. Maintain high standards of health and safety in all activities for campers and staff.
  - ♦ Provide the daily care of each camper within your supervision including recognition of personal health needs and hygiene.
  - ♦ Be alert to campers and staff needs and assist them with personal and/or health problems, and discuss with camp health manager and/or camp director when appropriate.
  - ♦ Be alert to equipment and facilities to ensure utilization, proper care, and maintenance is adhered to; report repairs needed promptly to camp director.
4. Be a role model to campers and staff in your attitude and behavior.
  - ♦ Follow and uphold all safety and security rules and procedures.
  - ♦ Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule, and sportsmanship.

### What Working at Chatuga Can Do For You:

- For any career, successful camp work shows maturity, good judgment, responsibility, initiative and independence, and looks great on a resume
- You'll experience a variety of people and activities that will enhance your life forever.